

## DECLARATION OF THE HAYKAKAN ATOMAYIN ELEKTRAKAYAN CJSC MANAGEMENT ON SAFETY CULTURE POLICY

The management of the HAEK CJSC, while acknowledging the responsibility for the ANPP safe operation, pays special attention to Safety Culture principles in its day-to-day activity.

The international community defines Safety Culture as a set of characteristics and features of an enterprise activity and behavior of individuals which demonstrates that NPP safety issues, in regard to their highest priority, are in focus determined by their significance.

Thus, the ANPP safe operation issues for us are of the highest priority.

We try to create at the NPP conditions which facilitate development of personal liability sense and common self-regulation for safety through deep knowledge, understanding of safety ensuring main criteria and principles by all employees of the enterprise, and of priority and significance of the issues related to safe operation of nuclear units.

Within its authorities and capabilities the HAEK CJSC management will seek for Safety Culture upgrading by means of improvement of all types of activity paying special attention to the characteristics such as:

- Personal perception of safety significance;
- Knowledge and competence ensured through personnel training and instructions, and self-training, as well;
- Commitment, requiring demonstration of high safety priority at the level of senior managers and acknowledgement of common safety objectives by individuals;
- Stimulation by means of management methods, goals setting, and establishment of encouragement and punishment system, and by means of internal position creation by individuals;
- Supervision, including practice of revisions and expertise, and willingness to respond to critical position of some individuals;
- Responsibility through formalized job establishment and description, and their understanding by individuals.

The ANPP Safety Culture and safety maintaining at high level is the main safety objective of the HAEK CJSC activity and we believe that each employee of the enterprise can and must personally contribute to the process of continuous improvement and perfection.

Thus, the management of the HAEK CJSC calls the whole personnel to:

- Observe and properly implement the requirements of standard, administrative, and operational documentation existing at the HAEK CJSC;
- Maintain proper behavior, work safely and reliably, realize personal liability for own behavior;
- Implement own job duties regarding personal liability, prevent placidity, and use self-control principle;
- Realize error concealing inadmissibility and need for identification and solution of its causes;
- Continuously work for self-perfection, study and apply advanced experience, including the foreign one.

Consistent implementation of the adopted policy would enable the ANPP safety upgrading, personnel work efficiency and population confidence in nuclear energy.